



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY TRAINING CENTER AND FORT JACKSON
FORT JACKSON, SC 29207

REPLY TO
ATTENTION OF

ATZJ-CG

3 June 2004

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Memorandum 6-32 - Consideration of Others (CO2)

1. Reference:

- a. AR 600-20, Army Command Policy, 13 May 2002.
- b. CSA Directive, Dignity and Respect, 21 July 2000.

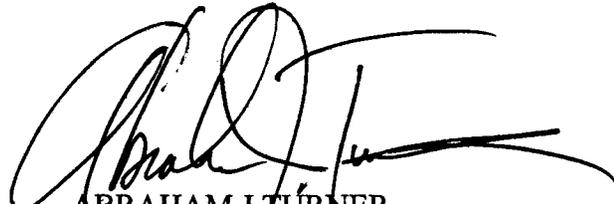
2. The Consideration of Others Program (CO2) is a tool designed to help build unit cohesion and to assist with the complex task of leading Soldiers and civilians. This vital task must be done well if we are to fulfill our primary mission as an Army: to fight and win the Nation's wars.

3. We use the term "unit cohesion" to describe organizational character when discussing how people operate as a team. CO2 focuses on the vital linkage between the individual Soldier and civilian and his/her role as a member of a military team. CO2 involves challenging members of the Army team to recognize how their attitudes, actions and words affect others in the organization.

4. To meet annual training requirements, each unit will conduct two sessions of CO2 training per quarter. Each session will be no less than one hour in length.

5. I expect commanders and directors to fully support the program by becoming personally involved in the selection of small group facilitators for their organizations and by allowing leaders at all levels to get involved in the selection of topics for discussion. Participation in CO2 training is mandatory for all Soldiers and civilian employees.

6. The proponent for this policy is the Equal Opportunity Staff Office, ATZJ-EO, 751-4916/7163.



ABRAHAM J. TURNER
Brigadier General, U.S. Army
Commanding

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