

THURSDAY, SEPT. 13, 2012

# THE FORT JACKSON LEADER

PUBLISHED FOR THE FORT JACKSON/COLUMBIA, S.C. COMMUNITY  
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REGIONAL AWARD

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OPENS ON POST

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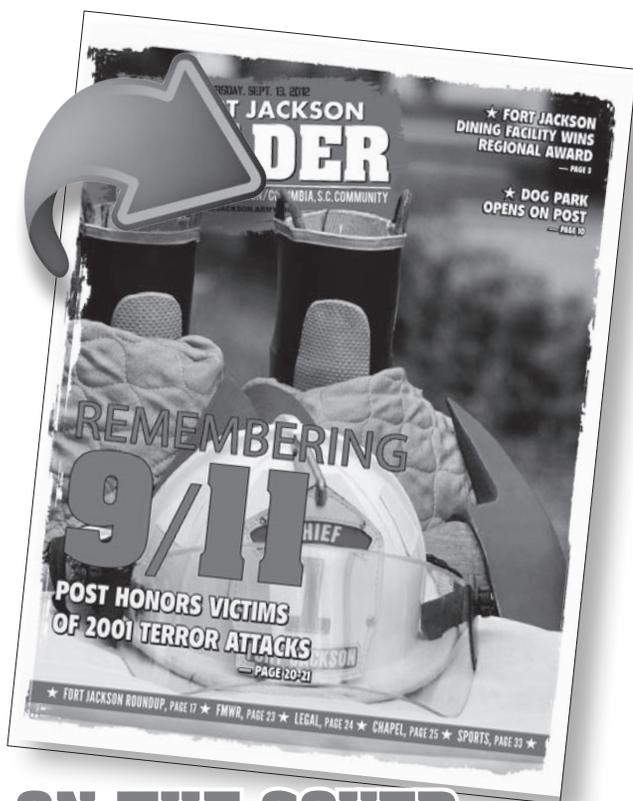
REMEMBERING

9/11

POST HONORS VICTIMS  
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## ON THE COVER

Photo by ANDREW McINTYRE

A display honors firefighters during the Fort Jackson ceremony in remembrance of 9/11 Tuesday in front of Post Headquarters. **SEE PAGE 20.**

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#### Fort Jackson, South Carolina 29207

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## COMMANDER'S CALL

# Hispanics past, present serve nation proudly

## Fort Jackson to celebrate Hispanic heritage

**Y**ou've heard it many times: The strength of our Army is our Soldiers. The diversity of our Soldiers is also a great source of strength for the Army.

The various attributes, experiences and backgrounds of our Soldiers — as well as our Civilians and Family members — across our Army enhance our global capabilities and contribute to an adaptive, culturally astute Army.

The unique makeup of our force is something to be both embraced and celebrated.

This month, we mark the service of Soldiers, Civilians and Family Members of Hispanic American origin. Their contributions to our country must never go unnoticed and unrecognized. From Sept. 15 through Oct. 15, we celebrate their heritage and acknowledge their service to our country.

Too many Hispanic American Soldiers deserve individual recognition to mention them all. Heroes such as Sgt. 1st Class Leroy Petry (a 2008 Medal of Honor recipient), Sgt. Felipe Pereira (a 2012 Distinguished Service Cross recipient), and Staff Sgt. Roy Benavidez (a 1968 Medal of Honor recipient), are just a few of those who have made lasting impressions on our Army Family because of their heroic actions and achievements.

The entire "Team Jackson" looks forward to the festivities and celebration that will take place in honor of Hispanic American heritage.

We take this time to highlight the traditions, ancestry, unique experiences and contributions of the nearly 1.1 million Hispanic-American veterans of the U.S. Armed Forces through National Hispanic Heritage Month.

Throughout the course of history, the accomplishments of Hispanic Americans have epitomized the Army's core values of loyalty, duty, respect, selfless service, honor, integrity and personal courage.

As you know, the first letters of these seven core values form the acronym, "LDRSHIP," or, "leadership." Throughout history, Hispanic Americans have demonstrated commendable leadership in our military, business, education and other avenues.

Take Medal of Honor recipient, Sgt. 1st Class Leroy Petry, for example. He is one of the Hispanic American

Soldiers who emulates the Army Values, and just one of the examples of why we take such pride in celebrating and honoring our Hispanic American Soldiers.

While under heavy enemy combat fire, Petry picked up a grenade and tried to throw it away from his fellow Rangers. During the attempt, the grenade exploded in his hand causing severe damage to his face and hand and resulting in the amputation of his right hand. There's no question that his gallantry saved his fellow Rangers from being severely wounded or killed.

**By BRIG. GEN.  
BRYAN T. ROBERTS**

Fort Jackson  
Commanding General

Our Army includes roughly 114,000 Soldiers of Hispanic origin, who demonstrate brilliant leadership at every level. Hispanic Soldiers, like all Soldiers, pride themselves in being Army Strong and making a difference for themselves, their Families, their communities and our Nation.

What we need to remember is that Hispanic Americans have always served and continue to serve the United States proudly — in and out of uniform. During this month, we have not only set a time aside for recognition, but also an opportunity for enrichment. It's a time for us all to gain a better understanding of the Hispanic American culture and how the contributions of individuals from diverse backgrounds enhance our overall mission accomplishment.

A better understanding of the cultural, personal and other differences that make our Army Strong create in us a proclivity for understanding others, whether for a deployment mission or for recruiting and training the future generation of Soldiers.

Army Strong! Victory Starts Here!  
Victory 6



Army photo

The 65th Infantry takes cover in a cane field near Salinas, Puerto Rico, in 1941.



Follow Brig. Gen. Bryan T. Roberts at [www.facebook.com/FortJacksonCommandingGeneral](http://www.facebook.com/FortJacksonCommandingGeneral)



Photos by WALLACE McBRIDE

Karin Davis, left, serves Sgt. 1st Class Johnny Goenen a sandwich Tuesday at the U.S. Army Drill Sergeant School's dining facility, which recently was named best Civilian Garrison dining facility in the IMCOM Atlantic region. The next leg of the competition pits the region winners against each other.

# 'We're in it to win it'

## Fort Jackson dining facility earns regional award

By WALLACE McBRIDE  
Fort Jackson Leader

The dining facility at the U.S. Army Drill Sergeant School at Fort Jackson took the top spot in IMCOM Atlantic's Civilian Garrison category in the annual Philip A. Connelly Awards.

Established in 1968, the awards are named for the late Philip A. Connelly, a former International Food Service Executives Association president who championed the organization's sponsorship of the awards. Categories in the annual awards include Battalion and Brigade, Dining Facilities Small and Large, Field Kitchens, National Guard and Army Reserves.

"It's like winning the Super Bowl for the staff," said Linda Watson, manager of the Drill Sergeant School dining facility. "They talk about it every day."

John Nelums, quality assurance evaluator with the Directorate of Logistics, said the dining facility has become a subject matter expert in the Initial Military Training menu. Established in 2011, by the Training and Doctrine Command Soldier Fueling Initiative, IMT menu standards encourage healthy meal choices and limit fast-food meals to Sundays only.

"We were the Army's test bed for the Initial Military Training menu here at Fort Jackson," Nelums said. "We've established the baseline for Basic Combat Training in the Army as Soldiers further their careers and go to different units. The intent is to ensure that every Soldier is capable of making the proper nutritional choices, not only as they live day to day, but as they progress in their careers and in life."

Nelums said these habits can have benefits later in life, as well.

"Hopefully, some of the health issues that are prevalent now won't rear their head later in life," Nelums said.

In April, judges visited the facility to review its standards of food preparation, administration, utilization of personnel, and ensuring that the facility's mission is reached on a daily basis.

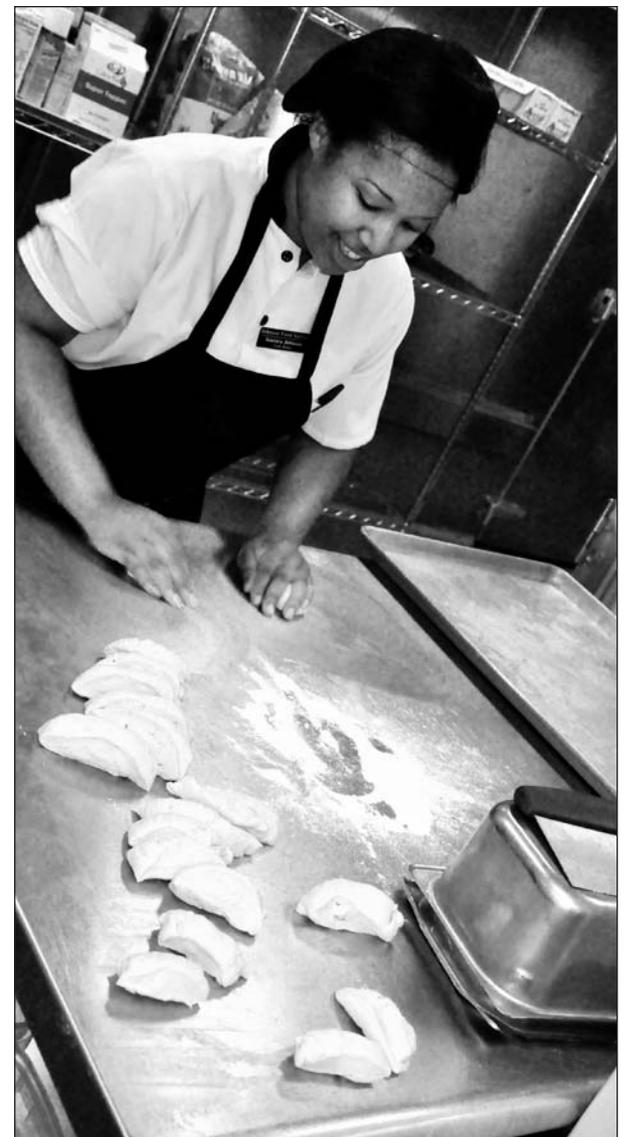
"When you win an award like this, there's a lot of prestige behind it," said Tommy Jenkins, assistant manager of the Drill Sergeant School dining facility. "You can expect to see a lot more dignitaries visiting these facilities, but we're up to the challenge of that. When you're a champion of anything, you have to uphold a certain standard. People expect to see the same standards they see in October throughout the year. We want to keep it that way."

Nelums said the next leg of the competition pits the international region winners against each other. He said the final winner will be announced at the end of the year.

"We want to win it again and again," said Robert Cook, a quality assurance evaluator with the Directorate of Logistics. "We're competing against facilities from throughout the world. We're in it to win it."

In 2008, the 2nd Battalion, 39th Infantry Regiment DFAC was named best large garrison DFAC Armywide by the Phillip A. Connelly Awards, the first time in the program's history the post has received this honor. The Philip A. Connelly Awards Program is governed by the Army Food Service Program, and co-sponsored by the International Food Service Executives Association and the Department of the Army.

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Senetra Johnson makes yeast rolls from scratch Tuesday in the kitchen of the Drill Sergeant School's dining facility.

## News and Notes

### PALMETTO CLASSIC TO HONOR SOLDIERS

The Palmetto Capital City Classic college football game will honor Fort Jackson Soldiers. In addition to Soldiers in attendance, Fort Jackson will be represented by a color guard and by the 282nd Army Band. The game is scheduled for 4 p.m., Saturday at Charlie W. Johnson Stadium and will pit the Benedict College Tigers against the Virginia State University Trojans.

### SCHOOL PICKUP PLAN EXPLAINED

Parents who pick up their children from Pierce Terrace Elementary School should be aware of the following traffic plan. After the traffic circle has filled, vehicles should stage on Commissary Way and approach the school on Imboden Street from that direction. Vehicles attempting to access the school lot from any other direction will not be allowed to enter. Traffic control posts will be in place at various locations.

Children in Pre-K should be picked up behind the school adjacent to Commissary Way. Parents may use the Commissary parking lot as an alternative option. Parents are encouraged, if possible, to pick up their children on foot or carpool with other parents. First and second graders may also walk home with a buddy. The plan is in place to make sure traffic continues to flow along Imboden and Mills streets.

### GATE 1 EXTENDS HOURS

Gate 1 is now open from 5 a.m. to midnight, daily. The new hours will remain in effect until Gate 2 reopens. Gate 2 renovations are scheduled to be completed Sept. 20.

### ACTIVE SHOOTER SURVIVAL PLANS

In the aftermath of the mass shootings in Colorado and Wisconsin, renewed attention is being given to active shooter survival plans. The garrison antiterrorism officer can assist organizations with conducting training, provide standard operating procedure templates and provide an assessment tailored to individual facilities. The ATO can also help in planning and conducting active shooter drills. For more information or to coordinate training, call 751-2132/6268.



Photo by WALLACE McBRIDE

Students in Amy Henderson's second-grade class at Pierce Terrace Elementary School work on a math problem. The Fort Jackson School Board voted to expand to be better able to serve the schools.

# School board set to expand

By WALLACE McBRIDE  
Fort Jackson Leader

The Fort Jackson School Board last week approved the expansion of its roster from five to seven members.

During the previous school year, the board had difficulty reaching a quorum because Army duties frequently prevented uniformed members of the school board from attending meetings, said school board member Michelle

Crosby.

"I think it's a good idea to keep that continuity and stability within the school board, and to make sure we have enough members available to hold these meetings," said school board member Sgt. 1st Class Jason Hinman.

A timeline for the process needed to add new seats and elect members to the school board is expected to be presented during the Oct. 4 meeting.

*milton.w.mcbride3.ctr@mail.mil*

## CG makes CFC pledge

Brig. Gen. Bryan Roberts, Fort Jackson commanding general, fills out his pledge card for the Combined Federal Campaign Wednesday. The campaign collects pledges for charitable organizations from federal employees and service members. The CFC will run through Dec. 15.

Photo by DAVID SHANES,  
command photographer



# Fort Jackson schools hire new teachers

By WALLACE McBRIDE  
Fort Jackson Leader

Growing student enrollment at Fort Jackson schools has resulted in the addition of new teaching positions this year, including a full-time music teacher for Pierce Terrace Elementary School.

At the start of this school year, 270 students were enrolled at C.C. Pinckney Elementary School, and 345 were enrolled at Pierce Terrace Elementary School.

"Pierce Terrace has really grown significantly, compared to what it was last year," said Samantha Ingram, school district superintendent. "I'm excited about the fact that, with that growth, we've been able to add some additional staffing."

Because of the change in enrollment, the school has also added a first grade teacher to the roster. Ingram said the teacher has already been selected and will start work Monday.

The school district has also hired a full-time music teacher for Pierce Terrace, giving both Fort Jackson schools their own music instructors. Previously, the two schools shared a single music teacher, Ingram said.

The new position was announced during the Sept. 6 school board meeting. The new teacher, Alan Danahy, started work Monday.

This school year, the student to teacher ratio is 1:18 in kindergarten and first grade, and 1:20 in the second grade, Ingram said. The student-teacher ratio is higher for older students. There is one teacher for every 21 students in third grade, 1:22 in fourth grade, and 1:26 in fifth grade.

There is one classroom vacancy at C.C. Pinckney El-



Photo by WALLACE McBRIDE

**Alan Danahy teaches music at Pierce Terrace Elementary School. Danahy was recently hired and is among newly hired teachers for both elementary schools on Fort Jackson.**

ementary School, because growing enrollment has created the need for another sixth grade teacher, Ingram said.

"Now, the student-teacher ratio is down to 1:21 for sixth grade," she said.

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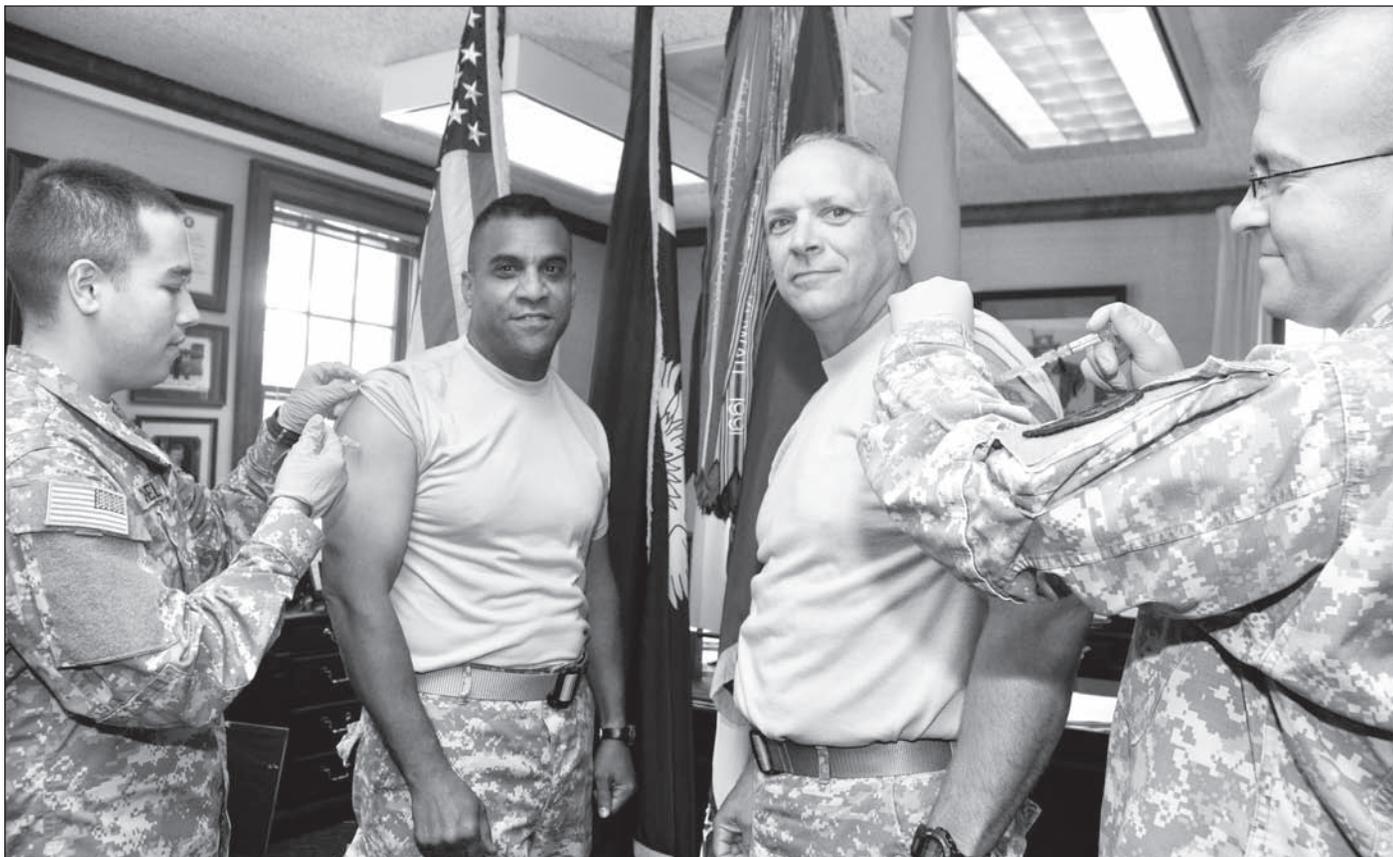


Photo by ANDREW McINTYRE

## Prepared for flu season

Brig. Gen. Bryan Roberts, Fort Jackson commanding general, second from left, and Post Command Sgt. Maj. Kevin Benson, second from right, receive their annual flu shots from Pfc. Anthony Michel, left, and Spc. Newman Christian, health care specialists with Moncrief Army Community Hospital. For the flu shot schedule, see Page 18.

### CHANGES OF COMMAND AND RESPONSIBILITY

□ **Sept. 21 — Soldier Support Institute:** Command Sgt. Maj. Annette Weber will assume responsibility from Command Sgt. Maj. Thomas Brown; 9 a.m.; Officers' Club.

*To announce a battalion level or above Change of Command/Responsibility, call 751-7045 or email [fjleader@gmail.com](mailto:fjleader@gmail.com).*

### LEGAL NOTICE

Anyone with debts owed to or by the estate of Capt. Adrienne Denise Mitchell must contact Capt. Rommel Camange, the summary court martial officer for the Soldier. Mitchell passed away Aug. 20 in Columbia. To contact Camange, call 751-4044 or email [rommel.camange@us.army.mil](mailto:rommel.camange@us.army.mil).

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# Master fitness trainers make comeback

By **DAVID VERGUN**  
Army News Service

WASHINGTON — The Army's Master Fitness Training Course, discontinued in 2001, will soon be back.

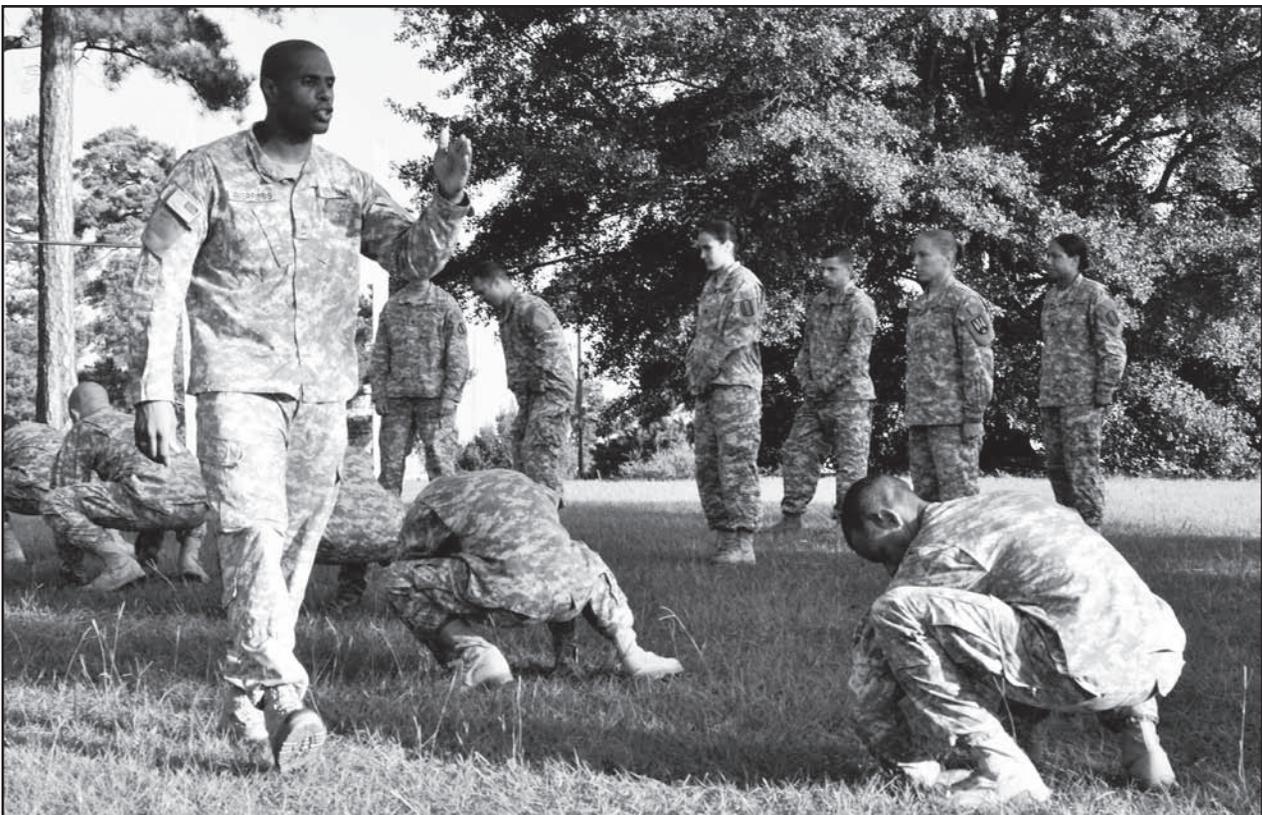
The pilot course for the new Master Fitness Training Course, or MFTC, which began Aug. 27, is under way at Fort Jackson, and the class of about 30 Soldiers will graduate Sept. 21.

The MFTC rebirth was announced at the same time TRADOC decided to retain the three-event Army Physical Fitness Test. TRADOC also emphasized that Training Circular 3-22.20, published August 2010 to prepare troops for combat-specific tasks, will remain the physical readiness training program for the Army.

"The objective of the MFTC is to target (mid-level) (noncommissioned officers) and junior officers and teach them the fundamentals of exercise and nutrition science, using TC 3-22.20, Physical Readiness Training, as the foundation," said Capt. Donald Maye, operations officer, Physical Readiness Division. "When they return to their units, they will have the skills and expertise to tailor a comprehensive physical readiness training plan for their unit."

Upon graduation, the master fitness trainers will return to their units to provide fitness mentoring, in consultation with their commanders, according to Maye.

Maye explained how fitness programs should be customized for each commander's mission requirements. He said the MFTC instruction — taught by subject matter experts with backgrounds in exercise science and physical therapy — "is broad and flexible enough to accommodate the specific requirements of the unit mission to which they are assigned. For example, a program for engineers who do a lot of heavy lifting might be different from one at a medical treatment facility."



Photos by **ANDREW McINTYRE**

**Sgt. 1st Class David Rispress instructs students of the Master Fitness Training Course in how to perform a proper shoulder roll. Upon graduating the four-week course, the Soldiers will return to their units to provide physical fitness mentoring.**

In addition to consulting with their commanders, Maye said the eventual goal of the MFTs will be to collaborate regularly with medical personnel, physical therapists, nutrition experts and even those involved with Comprehensive

Soldier Fitness and Family, or CSF2.

"The goal of the program is not to train Soldiers to improve their physical fitness test scores," he emphasized. "It is to train to doctrine (TC 3-22.20), which itself is based on exercise science principles."

He added that improved PT scores and injury rate reduction would be byproducts of a fitness plan based on the doctrinal principles found in TC 3-22.20.

Although all Soldiers are expected to benefit from the MFTs once they arrive at their units, the ones who will see the most improvement are those at the lowest levels of fitness.

"Our goal is to provide leaders the tools to safely and effectively train Soldiers," Maye said, adding that the program advances at a slow enough pace to prevent injuries from over training or from progressing too quickly to allow the body to recover and rebuild. He also said those with injuries will benefit from MFT-supervised fitness and reconditioning programs.

Maye said the MFTC is progressing "exceptionally well" and the trainees are providing constructive feedback for further improvements in the course. Once they graduate, they will retain their primary military occupational specialty and will receive the Army skill identifier as MFT-certified. He said the goal is to eventually provide one MFT per company-level command.

Also, TRADOC is working on changing the designation of TC 3-22.20 to Field Manual 7-22.

"We hope to make the change as early as next month," Maye said, adding that the change will not affect any of the content.



**Sgt. 1st Class Bentley Raymond carries Sgt. 1st Class Dusten Asplin to demonstrate a proper Soldier carry to the 30 students of the Master Fitness Training Course.**

Watch Fort Jackson video news stories and Victory Updates at <http://www.vimeo.com/user3022628>

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Follow the Leader on Twitter at [www.twitter.com/fortjacksonpao](http://www.twitter.com/fortjacksonpao).

# ALL PARK AND NO BITE

*Photos by THERESA O'HAGAN,  
Family and Morale, Welfare  
and Recreation*



Raelynn Zaharevich's dog, Lincoln, runs for pure joy.



Tinkerbell, 3, Erika Salas' canine companion takes advantage of the dog friendly water fountain.



Koko, canine companion to Jennifer Nelson's family, climbs a dirt mountain designed for climbing, digging and rolling. "She's a runner," Nelson said. "We've been waiting for the park to open. Keeping her on a leash is such a pain. She loves being free and able to run."



Raelynn Zaharevich demonstrates proper dog park etiquette and disposes of her dog Lincoln's deposit at the park's established waste bin.



## **Fort Jackson Dog Park Rules**

- 1. The Fort Jackson Dog Park is restricted to authorized patrons of FMWR facilities (according to AR 215-1) and those patrons' dogs only. All patrons must carry a valid military/government ID while in the dog park.**
- 2. Dog owners/handlers must be at least 18 years old.**
- 3. Dog owners/handlers must remain inside the physical confines of the dog park and maintain voice control and clear view of their dog(s) at all times.**
- 4. All dogs have to remain leashed until they have entered the fenced area and the gate has been closed. When exiting, all dogs must be leashed before opening the external gate.**
- 5. Dog owners/handlers are responsible for the actions of their dogs. Aggressive dogs are not allowed. At the first indication of threatening, hostile or combative behavior (regardless of cause), the dog owner must immediately leash the dog(s) and remove the dog(s) from the park.**
- 6. No more than three dogs per owner are allowed in the dog park.**
- 7. All dogs are required to be up to date on their rabies and other vaccinations. Dog owners will need to provide proof of vaccination upon request.**
- 8. Dogs of guests are not allowed.**
- 9. Smoking and eating is prohibited inside the dog park. Small bite-sized dog treats are permitted.**
- 10. The dog park is open from dawn until dusk.**
- 11. Dog owners/handlers are responsible for cleaning up after their dog(s).**
- 12. People accompanying an ID card holder inside the dog park must be at least 10 years old and strictly supervised. No more than three people per party are allowed. All other spectators must remain outside the fenced area.**
- 13. Fort Jackson FMWR reserves the right to deny access to patrons temporarily or permanently if these rules are not followed.**

Fort Jackson FMWR shall not be liable for any injury or loss resulting from entrance into or use of the Fort Jackson Dog Park. People entering the dog park do so at their own risk. Patrons assume full responsibility for their actions, and the actions of their dogs inside the dog park.

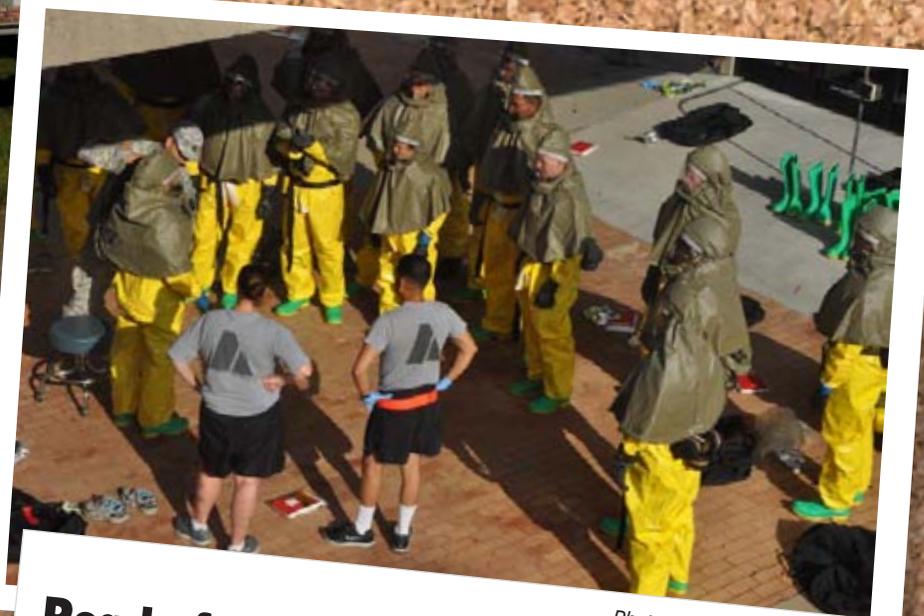
## COMMUNITY SNAPSHOTS



*Courtesy photos*

### Memorial run

Post Command Sgt. Maj. Kevin Benson, back row, third from left, joins members of the Sergeant Audie Murphy Club for the 9/11 memorial run Saturday at Hilton Field.



*Photo by ANDREW McINTYRE*

### Ready for emergencies

Soldiers with the Emergency Management Operations Office at Moncrief Army Community Hospital conduct decontamination exercises Friday. The Soldiers must complete 24 hours of training before being certified by the Occupational Safety and Health Administration to join the decontamination operations team.



*Courtesy photo*

### Reunion

Lt. Col. Joseph Purvis, back row, first from left, commander of the 4th Battalion, 10th Infantry Regiment, joins some of the regiment's World War II veterans for a reunion last weekend at Cumberland Falls State Park, Ky. The regiment was stationed at Fort Jackson from 1947 to 1950, and now is represented here by the 4-10th. During World War II, the unit was involved in the invasion of Normandy and the Battle of the Bulge.

# CG, CSM send message to IMCOM workforce

Installation Management Command has the best workforce we have seen in each of our 30-plus years of service. At every installation, base and depot we visit, we are impressed by the spirit, energy and teamwork exhibited by the IMCOM team.

We are just as inspired by the dedicated professionals in the IMCOM and region headquarters, who oversee operations that stretch around the globe from Japan and Korea, across the continental United States, to Europe, and even into bases in Afghanistan. Simply said, no one touches our Soldiers, our Army Families and our civilian workforce and retirees like we do — every day.

In August, we marked the 10th anniversary of the installation management team — first IMA and then IMCOM. That means we have experienced 10 years of evolution in our mission, our workforce and our methods of installation service delivery.

Those who have been with the organization all or most of that time know it has been a constant learning experience in a business with really high stakes — the quality of life of our all-volunteer force. Sustaining such a high quality force relies heavily on us, the installation management professionals, succeeding in our mission.

The installation management team has performed magnificently this year, just as it has in past years. Our ability to deliver services every day ensures our Soldiers and Families know we care about them and appreciate their service.

The entire Army is now affected by force and funding reductions. This means IMCOM will also reshape

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## COMMENTARY

By  
**LT. GEN. MICHAEL FERRITER**  
and  
**COMMAND SGT. MAJ. EARL RICE**

*IMCOM*

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and reduce in size. This past year we accomplished all of our mandated reductions through voluntary actions. We also retrained and reassigned people within our IMCOM team to allow for personal growth and to keep our team together.

Even as we reduced our numbers, we approved for hire almost 2,000 positions across IMCOM. In fact, many of these are vacant and I invite you to the IMCOM Enterprise Placement Program to see what is there and if there is a position that interests you.

Our workforce development is second to none. Our IMCOM Academy, developmental assignments, the mentor program, career program 29, and schools such as the Civilian Education System and the senior service colleges are providing immediate and positive return on investment in shaping our team for the future.

As we move into the year ahead, our goal is to create even more certainty for you. We want IMCOM lead-



ers at every level to increase communication to build understanding and certainty for our team. We're getting ready for the next 10 years of world-class installation services, so we need to get it right now.

To all of our great civilians: Thank you for your dedicated service. Have a super weekend a great week ahead.

Army Strong! Support and Defend

The Fort Jackson Leader will publish periodic updates on a variety of garrison community, construction and quality of life activities to keep the community informed of ongoing events.

## Community updates

□ The garrison conducted two employee town hall meetings at the Solomon Center. During the sessions, numerous outstanding employee performances were recognized. Garrison Command Sgt. Maj. Ernest Lee and Garrison Commander Col. Michael Graese also provided their backgrounds and philosophies of command. They also presented the civilian employees information about the Army Communities of Excellence competition and addressed specific concerns and questions of the workforce.

□ The Fort Jackson Fire Department is transferring an excess fire truck to Fort Bragg's fire department to fill an inventory void there. Fort Jackson recently received a new fire truck, which created the surplus.

□ The American Red Cross reported that 1,954 pints of blood were donated on Fort Jackson between July 1, 2011 and June 30. This represents 111 percent of the blood collection goal this fiscal year. It was the largest amount of blood donated by the Fort Jackson community in the last eight years. The Armed Services Blood Program teams were supported by Basic Combat Training unit blood drives and other blood drives sponsors at the 120th Adjutant General Battalion (Reception), the Naval Chaplaincy School and Center, Moncrief Army Community Hospital, the NCO Academy, the Soldier Support Institute, the 369th Adjutant General Battalion and Balfour Beatty Communities.

□ The Installation Security Office is relocating from Building 4404 to Building 4202.

DA Police issued 30 citations: speeding (16), expired/suspended registration (4), seat belt violation (2), failure to obey a traffic control device (2), no proof of insurance (2), parked in designated unauthorized area (2), and improper backing (2).

□ The Fire Department responded to 73 emergencies:  
— EMS: 63 (37 were heat casualty incidents involving BCT trainees)  
— Fire alarms: 6  
— Rescue: 1 (minor traffic accident)  
— HAZMAT: 2 (one hydraulic leak spread throughout post roads, one natural gas leak)  
— Public assistance: 1 (using a mobile HAZMAT identifier kit, assisted law enforcement with identification of a material used in a potential vandalism case)

□ Emergency Management is conducting coordination with the incoming Public Health Emergency Officer on topics including merging medical threats, such as the upcoming influenza season, West Nile virus and whooping cough. These conditions are particularly hazardous with transient communities, such as military installations.

□ In support of National Preparedness Month and the Ready Army campaign, Emergency Management will distribute family readiness plans and post flu prevention literature and posters at various locations on the installation.

□ The Storm Water Pollution Prevention Plan (SWPPP) for the Jackson Boulevard sewer line replacement project was reviewed and approved by Environmental Management Branch staff. The Notice of Intent has been sent to the South Carolina Department of Health and Environmental



Courtesy photo

## BOSS trip

Thirty-five Soldiers with the Better Opportunities for Single Soldiers program took a trip to Atlanta recently to attend the football game between Auburn and Clemson universities.

Control to obtain coverage under the South Carolina NPDES Construction General Permit. Land disturbance cannot begin until the permit coverage letter is received from DHEC. In addition, the staff conducted a compliance inspection at the Advanced Individual Training Complex 1, Phase 1 construction site to ensure contractors are complying with state regulations and adhering to the approved, site-specific SWPPP.

□ Fort Jackson shipped 9,700 pounds of hazardous waste (off post to a permitted treatment, storage or disposal facility. This included waste from unusable hazardous materials, expired vehicle paint, unused medical laboratory chemicals and absorbents from gasoline spills.

□ The Mayoral Council meeting is scheduled for 1 p.m., Friday at the Post Conference Room.

□ The on-post housing occupancy rate is 91 percent, which includes 84 waterfall residents (DoD civilians, military retirees and 22 geographical bachelors) and 55 Third Army residents. The unaccompanied personnel housing occupancy rate is 85 percent.

## Construction updates

□ The Gate 2 modifications to accommodate large trucks remain on schedule. The ID check canopy is constructed; masonry is being power washed; and paving began.

□ The estimated completion date of emergency repairs to Sub-Station 1 is Sept. 30. The sub-station continues to be operable during repairs.

□ A project to replace the current split-rail fence along Semmes Lake is under way. The estimated completion date is Oct. 12.

□ A project is under way to build a parking lot access road to Building 1525 (81st Regional Support Command)

□ Three obstacles surrounding the electrical substation area will be relocated at the Fit to Win 2 course.

□ At Teamwork Development Course 1 and 2 construction is planned to repair fall absorption, rebuild bridge platforms and repair walkways.

□ Construction work for Starship 4420 (3rd Battalion, 13th

Infantry Regiment) is estimated to be completed Oct. 15. Furniture installation is scheduled to begin Saturday.

□ The estimated occupancy date for the battalion headquarters and class rooms at Starship 5500 (3rd Battalion, 60th Infantry Regiment) is March 15. Furniture installation is scheduled for Jan. 15.

□ Sauna and restroom renovations at the Solomon Center are tentatively scheduled to begin in fiscal year 2013.

□ Roof repair on Building 1875 (120th AG Bn.) is about 90 percent complete, but the pending funding approval for a task order modification has delayed the completion of the project.

□ Work continues on constructing the parking lot at Building 3295 (Directorate of Logistics and Resource Management-Garrison). Saturated grounds continue to cause some construction delays.

□ Various Roof Replacement Projects are planned, including Building 2450 (Heavy Wheeled Vehicle Mechanic School), Building 4580 (Main Post Chapel), the Mini Mall, and Building 2522.

## Quality of life updates

□ A moonlight paddle event took place at Weston Lake Aug. 31 and was attended by 15 participants, who enjoyed great weather and a clear sky.

□ Aachen Range Recreational Shooting hosted 25 active duty shooters.

□ Better Opportunities for Single Soldiers organized a trip to the Chick-fil-A season-opening Clemson versus Auburn football game, Sept. 1. Thirty-five Soldiers participated.

□ The following events are scheduled at the Fort Jackson Golf Club:

— Men's Golf Club championship; noon Sept. 28, 8 a.m. Sept. 29 and 30

— Women's Golf Club championship; 9:30 a.m.; Sept. 29 and 30.

— All Army golf trials 8 a.m., Oct. 1 through 4.

— Member Appreciation Day, 8:30 a.m., Oct. 5 (Old Hickory) and 2:30 p.m., Oct. 5 (Wildcat).

— AUSA tournament, noon, Oct. 12.

## Calendar

**Tuesday**

### Time Warner job fair

10 a.m. to 2 p.m., Strom Thurmond Building, Room 222

To register, call 751-4862.

**Saturday, Sept. 22**

### Do it in Pink aerobathon

10 a.m. to 1 p.m., Solomon Center  
Aerobathon in support of breast cancer awareness.

**Tuesday, Sept. 25**

### How to make the job fair work for you

9 to 11 a.m., Education Center

To register, call 751-1732.

**Tuesday, Sept. 25**

### Time Warner job fair

10 a.m. to 2 p.m., Strom Thurmond Building, Room 222

To register, call 751-4862.

**Friday, Sept. 28**

### SELF Symposium

9 a.m. to 2 p.m., Solomon Center

To register online, visit [www.fortjacksonmwr.com/self](http://www.fortjacksonmwr.com/self).

**Friday, Sept. 28**

### EFMP talent show

6 p.m., Joe E. Mann Center

For more information, call 751-5256.

**Sunday, Sept. 30**

### Gold Star Mother's Day observance

7 p.m., Semmes Lake

For more information, call 751-4867.

**Tuesday, Oct. 2**

### Job fair

9 a.m. to noon, Solomon Center

View participating employers at [http://www.fortjacksonmwr.com/acs\\_emp/](http://www.fortjacksonmwr.com/acs_emp/).

**Friday, Oct. 26**

### Domestic Abuse Awareness Month event

11:30 a.m. to 1 p.m., Officers' Club

The guest speaker will be Mildred Muhammad. Tickets cost \$9.50. For more information and to register, call 751-6325.

## Announcements

### MACH WEIGHT MANAGEMENT

The Pathway is a free weight management program provided by Moncrief Army Community Hospital's Nutrition Clinic. Introductory classes are offered 10 to 11 a.m. and 5:30 to 6:30 p.m., the first Wednesday of the

month at MACH, Room 8-85. Support group meetings take place 6:15 to 7:15 p.m., the second and fourth Wednesday of the month at MACH, fourth floor dining facility. For more information, call 751-2489.

### RECYCLE DAY CONTEST

Help celebrate Recycle Day Nov. 15 by submitting items made from recycled materials to the Environmental Management Branch. Prizes will be awarded to the best items submitted. For more information, call 751-5971 or email [lisa.a.mcknight11.ctr@mail.mil](mailto:lisa.a.mcknight11.ctr@mail.mil).

### VETERANS DRIVER'S LICENSE

South Carolina residents who served honorably in the armed forces can now get a driver's license identifying them as a veteran. Veterans are required to provide proof that they were honorably discharged and must pay a \$1 service fee.

### SPEED LIMIT CHANGES

In order to allow for Soldiers crossing the street during physical training hours, the speed limit on a portion of Marion Avenue will change from 35 mph to 20 mph between Semmes Road and Early Street from 5:30 to 7:30 a.m.

### CLOTHING STORE

The Military Clothing Store is now closed Mondays.

### THRIFT SHOP NEWS

❑ The 2012 Fort Jackson cookbooks are now available at the Thrift Shop.

❑ The Thrift Shop will hold a weekly football drawing throughout football season.

❑ The Thrift Shop is accepting Halloween items through Oct. 14.

### ASAP HOURS

The Army Substance Abuse Program clinical hours are Mondays, Tuesdays, Thursdays and Fridays from 8 a.m. to 4 p.m.

### CIF IN-AND-OUT PROCESSING

Personnel required to in-and-out process at Central Issue Facility must schedule an appointment. Soldiers clearing CIF are required to have their post clearing papers. To schedule an appointment, call 751-6524, 751-2870 or 751-2739.

### CIVILIAN CAREER WEBSITE

A website has been launched that consolidates information about civilian training and career development. Visit the site at [www.civiliantraining.army.mil](http://www.civiliantraining.army.mil). The Army Civilian Training and Leader Development Division also established a

Facebook page at [www.facebook.com/armyciviliantraining](http://www.facebook.com/armyciviliantraining).

### AA OPEN MEETINGS

Alcoholics Anonymous open meetings are scheduled from 9 to 10 a.m., Wednesdays and Fridays at 9810 Lee Road. For more information, call 751-6597.

### CAC REPLACEMENTS

Some Common Access Cards that are set to expire after Sept. 30 will have to be replaced because they contain older encryption keys that will no longer provide network access. Most CACs contain the newer, compatible encryption keys. Personnel who are affected will receive an email from [DMDC.CAC.Replacement.Notification@osd.pentagon.mil](mailto:DMDC.CAC.Replacement.Notification@osd.pentagon.mil). To replace the CAC, visit <https://rapids-appointments.dmdc.osd.mil> and schedule an appointment.

### ACS ON SOCIAL MEDIA

Army Community Service has a Facebook page and Twitter feed. Follow FtJacksonACS on Twitter or friend Ft Jackson ACS on Facebook.

Visit the community calendar at [www.jackson.army.mil](http://www.jackson.army.mil) for a full listing of calendar events. Send your announcements to [fjleader@gmail.com](mailto:fjleader@gmail.com).

Community announcements may be edited to comply with Leader style and Public Affairs regulations. Announcements are due one week before the publication date. For more information, call 751-7045.

The Leader welcomes letters to the editor. All letters should include the name and hometown of the writer. Letters should also include a phone number for verification purposes.

## Off-post events

The Fort Jackson Leader accepts only off-post announcements for those organizations or events that directly relate to service members and their families.

### SPIRIT OF AMERICA TOUR

The Army's Spirit of America tour will perform at the Colonial Life Arena Sept. 21 and 22. Tickets are free and available at [www.soa.mdw.army.mil](http://www.soa.mdw.army.mil).

### FREE HISTORICAL TOUR

A free historical tour titled, "Leadership in the Siege of Ninety Six" is scheduled for 10 a.m., Saturday, at the Ninety Six National Historic Site. For more information, visit [www.nps.gov/nisi/](http://www.nps.gov/nisi/).

## FLU SHOTS

Moncrief Army Community Hospital will begin offering free influenza vaccines to military ID card holders Oct. 15. Flu shots will be offered at the following locations:

❑ **MACH, Room 6-20:** Sept. 17-21, 24-28; 8 a.m. to 4 p.m.

❑ **Solomon Center:** Oct. 15, 22 and 29; 8 a.m. to 3:30 p.m.; Nov. 5, 19 and 26, 8 a.m. to 3:30 p.m.

❑ **Commissary:** Nov. 13, 15, 20, 27 and 29, 10 a.m. to 2 p.m.

❑ **Exchange:** Nov. 16 and 30, 10 a.m. to 3:30 p.m.

Vaccines for children younger than 4 will be available at MACH, Room 6-39.



**Friday, Sept. 14 — 6:30 p.m.**  
The Bourne Legacy PG-13

**Saturday, Sept. 15 — 2 p.m.**  
Free studio appreciation screening. Tickets are available at the Exchange Food Court.

**Sunday, Sept. 16 — 2 p.m.**  
The Bourne Legacy PG-13

**Wednesday, Sept. 19 — 1 p.m.**  
Ice Age: Continental Drift PG

**Wednesday, Sept. 19 — 4 p.m.**  
The Bourne Legacy PG-13

For more listings, visit [www.aafes.com](http://www.aafes.com) or call 751-7488.



Watch Fort Jackson video news stories and Victory Updates at <http://www.vimeo.com/user3022628>



# Saluting this Basic Combat Training cycle's honorees

## DRILL SERGEANTS OF THE CYCLE



**Sgt. Johnsie Yates-Cotton**  
Company B  
1st Battalion,  
61st Infantry Regiment  
**SOLDIER LEADER OF THE CYCLE**  
Pfc. Emily Bell

**SOLDIER OF THE CYCLE**  
Pvt. Samiema Horton

**HIGH APFT SCORE**  
Pvt. Laura Wall

**HIGH BRM**  
Pfc. David Neilson



**Staff Sgt. Kris Wetherington**  
Company C  
1st Battalion,  
61st Infantry Regiment  
**SOLDIER LEADER OF THE CYCLE**  
Pfc. Michael Gritsko

**SOLDIER OF THE CYCLE**  
Pfc. Eduardo Salgado Diaz

**HIGH APFT SCORE**  
Pfc. Joshua Aguilera

**HIGH BRM**  
Pvt. Tyler Montgomery



**Staff Sgt. Brynton Hester**  
Company D  
1st Battalion,  
61st Infantry Regiment  
**SOLDIER LEADER OF THE CYCLE**  
Spc. Brittany Welters

**SOLDIER OF THE CYCLE**  
Pvt. Robin Vazquez

**HIGH APFT SCORE**  
Pvt. Jack Wood

**HIGH BRM**  
Pvt. Alexander Shook

## SUPPORT AWARDS OF THE CYCLE

**STAFF SUPPORT**  
Spc. Carlos Ruiz Jr.

**SERVICE SUPPORT**  
Deborah Miller

**FAMILY SUPPORT**  
Michelle Hayfron

**TRAINING SUPPORT**  
Ruth Tyler

**DFAC SUPPORT**  
Sean Henry

**FAMILY SUPPORT**  
Tina Parent

## WANT MORE FORT JACKSON NEWS?

Watch Fort Jackson video news stories and Victory Updates at <http://www.vimeo.com/user3022628>.

Follow us on Twitter at [www.twitter.com/fortjacksonpao](http://www.twitter.com/fortjacksonpao).

For more Fort Jackson photos, visit [www.flickr.com/fortjacksonpao](http://www.flickr.com/fortjacksonpao)

Like us on Facebook. Log on to your account and search for "FORT JACKSON LEADER."



## Leader deadlines

Article submissions are due two weeks before publication. For example, an article for the Sept. 27 Leader must be submitted by today.

Announcement submissions are due one week before publication.

For example, an announcement for the Sept. 27 Leader must be submitted by Sept. 20.

Send your submissions to [FJLeader@gmail.com](mailto:FJLeader@gmail.com).

For more information, call 751-7045.

# REMEMBERING 9/11

Post honors victims, responders, military on anniversary of attacks

By **SUSANNE KAPPLER**  
Fort Jackson Leader

The Fort Jackson community came together Tuesday to commemorate the 11th anniversary of the 9/11 attacks on the United States. The ceremony in front of Post Headquarters featured displays to honor emergency responders and service members.

"Today we remember," said Brig. Gen. Bryan Roberts, Fort Jackson commanding general, during the event. "We remember those nearly 3,000 men, women and children lost in the attacks of Sept. 11. We honor more than 6,000 service members who gave their lives in Afghanistan and Iraq, as well as tens of thousands of our wounded warriors and gold star families of our fallen comrades."

Roberts encouraged those in attendance to remember the American resilience demonstrated after the attacks.

"Those who attacked us sought to deprive our nation of the very ideals for which we stand. But in the aftermath of this tragedy, the American people kept alive the virtues and values that make us who we are and who will always be," Roberts said.

"Today, the legacy of 9/11 is one of rescue workers rushing to the scene, firefighters charging up stairways, passengers storming the cockpit — courageous individuals who put their lives on the line to save people whom they didn't know," he said. "It is also a legacy of those who stood up to serve in our armed forces. We honor the more than 2 million American service members who have gone off to war, leaving behind the comfort of home and family to defend this great country. Many returned with dark memories of distant places and fallen friends. And many will not return at all."

Roberts also called on attendees to renew their commitment to all service members.

"We'll do everything in our power to keep America safe," he said. "Let us renew the true spirit of that day — not the human capacity for evil, but the human capacity for good; not the desire to destroy, but the impulse to save and to serve and to build."

*Susanne.kappler1.ctr@mail.mil*



A Soldier's gear is among the items on display during the Fort Jackson 9/11 remembrance ceremony. The displays included vehicles and equipment representing first responders and service members.



A wreath sits near the South Carolina Midlands First Responders Remembrance Memorial near the Columbia Metropolitan Convention Center.



Photo by DAVID SHANES, command photographer

Above, David Hartness, a captain with the Fort Jackson Fire Department represents firefighters during a moment of silence for those who lost their lives in the 9/11 attacks 11 years ago. Left, Brig. Gen. Bryan Roberts, Fort Jackson commanding general, front, and Post Command Sgt. Maj. Kevin Benson lay a wreath during Fort Jackson's 9/11 remembrance ceremony Tuesday in front of Post Headquarters.



Photos by ANDREW McINTYRE

Brig. Gen. Bryan Roberts, Fort Jackson commanding general, speaks during the Evening of Remembrance ceremony Tuesday at the Columbia Metropolitan Convention Center.



A wreath in memory of the nearly 3,000 killed during the 9/11 attacks and the more than 6,000 service members killed in Afghanistan and Iraq adorns the flag pole in front of Post Headquarters.

CMYK

CMYK

27" WEB-100

## At your service

Phone numbers and operation hours for key post facilities

<b>All South Federal Credit Union</b>	782-9830	Monday-Thursday, 9 a.m. to 5 p.m.; Friday, 9 a.m. to 6 p.m.
<b>American Red Cross</b>	751-/4329/5923	Monday-Friday, 8 a.m. to 4 p.m.
<b>Andy's Fitness Center</b>	751-4177	Monday-Friday, 5 a.m. to 9 p.m.; Saturday, 8 a.m. to 6 p.m., Sunday, 10 a.m. to 4 p.m.; call for hours on training and federal holidays
<b>Army Career Alumni Program</b>	751-4109/4104	Monday-Friday, 7:30 a.m. to 4:15 p.m.
<b>Army Community Service</b>	751-5256	Monday-Friday, 8 a.m. to 4 p.m.
<b>Army Continuing Education Services</b>	751-5341	Monday-Friday, 7:30 a.m. to 4:30 p.m.
<b>Army Substance Abuse Program</b>	751-5007	Monday-Friday, 7:30 a.m. to 4:30 p.m.
<b>Basic Combat Training Museum</b>	751-7419	Monday-Friday, 9 a.m. to 4 p.m.; Family Day, 9 a.m. to 6 p.m.
<b>Bowling, Century Lanes</b>	751-6138	Monday, 5:30 to 9:30 p.m.; Tuesday, 9 a.m. to 9:30 p.m.; Wednesday, 8:45 a.m. to 8:30 p.m.; Thursday, Friday, 11 a.m. to 9:30 p.m.; Saturday, 9 a.m. to 10 p.m.; Sunday, 1 to 8 p.m.
<b>Bowling, Ivy Lanes</b>	751-4759	(For use by Soldiers in training): Wednesday, 11 a.m. to 8:30 p.m.; Friday, 5:30 to 9 p.m., Saturday, 1 to 9 p.m.; Sunday, noon to 5 p.m.
<b>Car Care Center</b>	782-1639	Monday-Friday, 8 a.m. to 5 p.m.
<b>Chaplain Museum</b>	751-8827/8079	Monday-Friday, 9 a.m. to 4 p.m.
<b>Child and Youth Services</b>	751-4865	Monday, Wednesday and Friday, 7:30 a.m. to 4:30 p.m.; Tuesday and Thursday, 7:30 a.m. to 6 p.m.
<b>Civilian Personnel Advisory Center</b>	751-3219	Monday-Friday, 8 a.m. to 4 p.m.
<b>Class VI</b>	782-1601	Monday-Friday, 9 a.m. to 7 p.m.; Saturday, 9 a.m. to 8 p.m.; Sunday, 10 a.m. to 7 p.m.
<b>Clinical Army Substance Abuse Program</b>	751-6597	Monday-Friday, 7:30 a.m. to 4:15 p.m.
<b>Coleman Gym</b>	751-5896	Monday-Friday, 5:30 a.m. to 9 p.m.; weekends, training holidays and holidays except Christmas and New Year's Day, 6 a.m. to 2 p.m.
<b>Commissary</b>	751-5789	Sunday, 11 a.m. to 6 p.m.; Tuesday and Saturday, 9 a.m. to 8 p.m.; Wednesday-Friday, 10 a.m. to 8 p.m.
<b>DA Photos (TSC)</b>	751-7592	Monday-Thursday, 8 to 11 a.m. and 1 to 3 p.m.
<b>Defense Military Pay Office</b>	751-6669 (Soldiers)	Monday-Friday, 8 to 11:30 a.m. and 12:30 to 4 p.m. Civilians should call 751-4914.
<b>Dental Clinics</b>	751-5178/6017	Monday-Friday, 7:15 a.m. to 4:15 p.m.
<b>Family Health Center</b>	751-2273	Monday-Friday, 7:20 a.m. to 8 p.m.; training holidays, 8 a.m. to 4 p.m.
<b>Family Life Resiliency Center</b>	751-4961	Monday-Friday, 9 a.m. to 5 p.m.
<b>Florist</b>	738-1812	Monday-Friday, 9 a.m. to 5:30 p.m.
<b>Fort Jackson National Cemetery</b>	699-2246	Monday-Friday, 8 a.m. to 4:30 p.m.
<b>Furniture Store</b>	787-9175	Monday-Friday, 9 a.m. to 6 p.m.; Saturday, 10 a.m. to 5 p.m.; Sunday, 11 a.m. to 5 p.m.
<b>Hospital Retail Annex</b>	782-1263	Monday-Friday, 7 a.m. to 4 p.m.
<b>ID Section</b>	751-7731	Monday-Friday, 8 a.m. to 4 p.m.
<b>Legal Assistance and Claims</b>	751-4287/3603	Monday-Friday, 9 a.m. to 4 p.m.
<b>LCI-SSSC</b>	790-5306	Monday-Friday, 8 a.m. to 4 p.m.
<b>Main Outpatient Pharmacy</b>	751-2259	Monday-Friday, 7:30 a.m. to 5 p.m.
<b>MG Robert B. Solomon Center</b>	751-4056	Monday-Friday, 8 a.m. to 8 p.m.; Saturday, 8 a.m. to 6 p.m.; Sunday, 10 a.m. to 4 p.m.
<b>Military Clothing Sales Store</b>	787-5248	Tuesday, Wednesday, Friday, 9 a.m. to 6 p.m.; Thursday, 9 a.m. to 7 p.m.; Saturday-Sunday, 10 a.m. to 4 p.m.
<b>Movie Theater</b>	751-7488	Hours vary
<b>National Federation of Federal Employees</b>	751-2622	
<b>NCO Club</b>	782-2218	Temporarily closed
<b>Officers' Club</b>	751-4906	Tuesday-Friday, 8:30 a.m. to 4:30 p.m.; Sunday brunch, 11 a.m. to 1:30 p.m.
<b>Palmetto Falls Water Park</b>	751-3475	Closed for the season
<b>Perez Fitness Center</b>	751-6258	Monday-Friday, 5:30 a.m. to 9 p.m.; weekends and training holidays, 10 a.m. to 6 p.m.
<b>Pharmacy Annex (PX mall)</b>	751-2250	Monday-Friday, 9 a.m. to 6 p.m.
<b>Pool, Knight</b>	751-4796	Monday-Friday, 6 a.m. to 2 p.m., 4:30 p.m. to 7 p.m.
<b>Pool, Legion</b>	751-4987	Closed for the season
<b>Post Exchange</b>	787-1950/1951/1952	Monday-Saturday, 9 a.m. to 9 p.m.; Sunday, 10 a.m. to 7 p.m.
<b>Post Library</b>	751-5589/4816	Monday-Thursday, 11 a.m. to 8 p.m.; Friday-Sunday, 11 a.m. to 5 p.m.
<b>Post Office</b>	782-8709	Monday-Friday, 8:30 a.m. to 5 p.m.
<b>Recycling Center</b>	751-4208	Monday-Friday, 7 a.m. to 3 p.m.; Saturday, 8:30 a.m. to 3:30 p.m.
<b>Reuse Center</b>	751-5121	Monday-Friday, 10 a.m. to 2 p.m.
<b>Safety Center</b>	751-6004	Monday-Friday, 7:30 a.m. to 4:30 p.m.
<b>Gate 1 Express</b>	782-2076	Monday-Friday, 7 a.m. to 6 p.m.; Saturday-Sunday, 10 a.m. to 6 p.m.
<b>Gate 2 Express</b>	790-4478	Open 24 hours a day
<b>SSI Retail Annex</b>	738-9189	Monday-Friday, 8 a.m. to 2:30 p.m.
<b>Thrift Shop</b>	787-2153	Tuesday and Thursday, 9 a.m. to 3 p.m.; Wednesday, 9 a.m. to 5 p.m.
<b>Vanguard Gym</b>	751-4384	Monday-Friday, 5:30 a.m. to 9 p.m.; Saturday, Sunday and holidays, 1 to 8 p.m.
<b>Veterinary Clinic</b>	751-7160	Monday-Friday, 8 a.m. to 4 p.m.
<b>Victory Travel</b>	751-5812	Monday-Friday, 8 a.m. to 5 p.m.; closed on federal holidays
<b>Weapons Registration</b>	751-5887	Monday-Friday, 8 a.m. to 4 p.m.

Anything we missed? E-mail us at [fjleader@gmail.com](mailto:fjleader@gmail.com).



Courtesy photo

More than 75 employers are scheduled to look for employees at the job fair, Oct. 2 at the Solomon Center.

# Job fair scheduled for Oct. 2

By **BARBARA MARTIN**  
*Employment Readiness Program*

Looking for a job can be a daunting and disappointing experience. Even after sending out numerous resumes, job seekers may not receive a single invitation for an interview.

Networking is one of the fastest ways to land a job. Seventy-five percent of jobs are found through personal contacts as opposed to classified ads or posting resumes on the Internet.

Job fairs are excellent places to learn how to network and land a job. Job seekers can start networking by attending the Fort Jackson Job Fair, 9 a.m. to noon, Oct. 2, at the Solomon Center. The job fair is open to military personnel, family members, veterans and DoD employees.

Job seekers are encouraged to get there earlier to talk to more than 75 employers hiring for local, national and overseas positions. A list of participating business is available online at [http://fortjacksonmwr.com/acs\\_emp/](http://fortjacksonmwr.com/acs_emp/).

This event will provide opportunities for job hunters to talk face-to-face with potential employers. Those attending should be prepared and bring copies of their resumes. Resumes should be limited to one or two pages. Resumes even can be targeted to a specific career field.

Those seeking employment should create an "elevator speech" or "infomercial" to use when introducing themselves to an employer. An elevator speech tells the employer who the

applicant is, what he or she has done, what the applicant wants to do and how he or she can be a valuable asset in 30 seconds.

One example is, "Hello, I am John Smith, I have four years of plant management experience plus military related training. I supervise more than 200,000 square feet in industrial and warehouse facilities and eight staff members. I've implemented an energy savings program that reduced costs by more than \$70,000 per year. I would like to talk to you about how my background relates to the work you do."

Collecting business cards or contact information and following up within 24 to 48 hours with a thank-you letter to each of the representatives is another way of staying on top of an employer's mind.

After the job fair, applicants need to post their resumes on each company's website and check the websites periodically for new job openings.

A workshop titled, "How to Make the Job Fair Work for You" is scheduled for 9 to 11 a.m., Sept. 25. This workshop will help applicants develop a strategic plan to make the most of this event. Call 751-1723 to register. Free child care is available for military spouses to attend the workshop. Child care must be coordinated in advance with Army Community Services. For child care details, call 751-4862.

The job fair is sponsored by the Army Community Services Employment Readiness Program and the Army Career and Alumni Program. For more information, call 751-4862/1723.

## FMWR calendar

### THURSDAY

- ❑ Visit **Century Lanes** for food, fun and bowling.
- ❑ **Victory Bingo**, 2 to 11 p.m.
- ❑ Sleepy Storytime at the **Post Library**, 6:30 to 7 p.m. Come in pajamas and go home ready for bed.
- ❑ **Magruder's Pub and Club** happy hour, 4:30 to 6:30 p.m. Appetizers are available, while they last.

### FRIDAY

- ❑ Look what I can do, **Thomas Lee Hall Library**. Call 751-5589 for more information.
- ❑ Visit **Thomas Lee Hall Library** for Mommy and Me, a lapsit program. It starts at 11 a.m.
- ❑ Visit the **Officers' Club**, 11 a.m. to 1:30 p.m. for the seafood buffet.
- ❑ **Victory Bingo**, starts at 2 p.m.
- ❑ Dance to a variety of music provided by DJ Randall at **Magruder's Club**, 9 p.m. to 3 a.m. Magruder's Club is located in the back of Magruder's Pub. Cover charge is \$5 for civilians and \$3 for military. Every other Friday, sing along to Linda's Carraoke Karaoke. Be early for happy hour, 4:30 to 6:30 p.m. Appetizers are available, while they last.
- ❑ Every Friday is Artistic Expression with Jake at 6:30 p.m. in the Teen Room at the **Youth Services Center**.

### SATURDAY

- ❑ **Victory Bingo**, starts at 1 p.m.
- ❑ Step Team practice, 2 p.m., dance room at the **Youth Services Center**.

### SUNDAY

- ❑ Enjoy a traditional Sunday brunch buffet at the **Officers' Club**, 11 a.m. to 1:30 p.m.
- ❑ **Victory Bingo**, starts at 10 a.m.
- ❑ Every Sunday is Family Day at the **Youth Center**, 2-6 p.m.

### WEDNESDAY

- ❑ Victory Readers Club, 6 to 8 p.m., **Post Library**.
- ❑ **4-H Club** meets 4 to 5 p.m; for grades 1-5. Call 751-1136 for information.

### ONGOING OFFERS

- ❑ The Officers' Club specializes in wedding receptions, anniversaries, promotions and other special occasions. For more information, call 782-8761.
- ❑ The Officers' Club is open for lunch Tuesday through Friday, 11 a.m. to 1:30 p.m.
- ❑ Child, Youth and School Services provides child care and youth programming on Saturdays at no cost for active-duty parents who must work to meet mission requirements. Others requiring care may sign up, but will pay the usual hourly rate. All users must be signed up with Child, Youth and School Services. Registration is free at the Central Enrollment Office in the Joe E. Mann Center. For more information, call 751-4865.

For a full calendar of events, visit [www.fortjacksonmwr.com](http://www.fortjacksonmwr.com).



WatchFortJacksonvideonews stories at <http://www.vimeo.com/user3022628>



Follow us on Twitter at [www.twitter.com/fortjacksonpao](http://www.twitter.com/fortjacksonpao)

# How does divorce affect retirement pay?

By **CAPT. NICK ALLEN**  
Legal Assistance Office

Almost every client who comes through the doors of the Legal Assistance Office wishing to discuss divorce has preconceived notions of what a divorce entails. Child custody myths, alimony assumptions, fault ground rumors, and other beliefs can often surge into a bustling cacophony of wrong ideas.

For service members or spouses of service members, one of the most misunderstood aspects of divorce is the division of military retirement pay and benefits. Military pay and benefits are handled under federal law — specifically, the Uniformed Services Former Spouses' Protection Act.

## WHAT IS USFSPA?

Congress enacted the Uniformed Services Former Spouses' Protection Act, or USFSPA, in 1982 (later amended in 2006) as a response to the previous year's landmark U.S. Supreme Court decision in the case of *McCarty v. McCarty*. The high court held that federal law did not allow former spouses of service members to receive a portion of a service member's retirement or disability pay at divorce. To counter this, among other things, Congress created the USFSPA which affords ex-spouses the ability to receive a portion of a service member's retirement pay — subject to certain conditions.

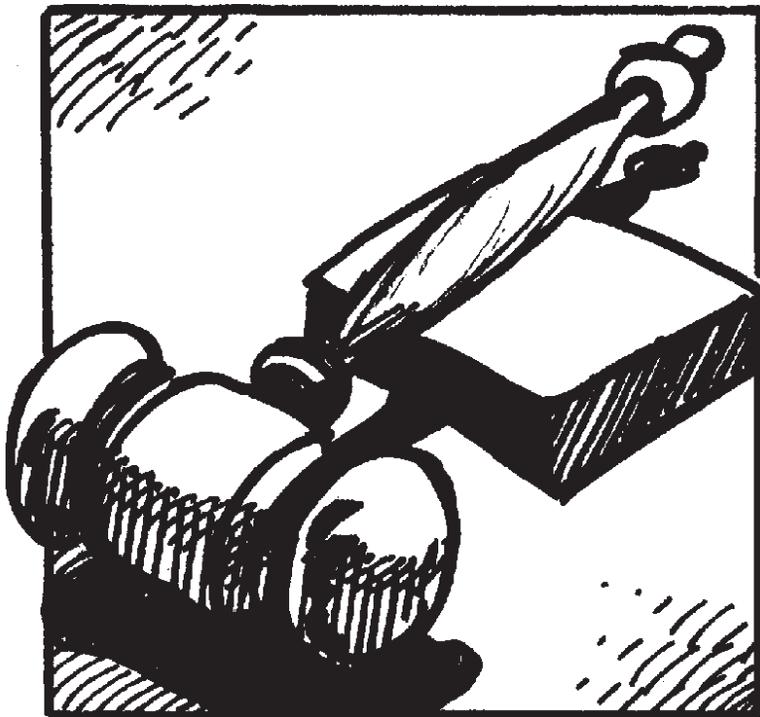
## THE CONDITIONS

Section 1408(c)(1) of the USFSPA explains that when it comes to dividing military retirement pay upon divorce, a court can only divide disposable retired pay. As stated, "a court may treat disposable retired pay ... either as property solely of the member or as property of the member and his spouse in accordance with the law of the jurisdiction of such court." The reader should pull two major takeaways from this language.

First, only "disposable retired pay" can be divided. Disposable retired pay is full retirement pay (i.e. gross retirement pay) minus any amount owed to the government, forfeited, waived, or already paid out to a former spouse pursuant to a court order. So presume that Retiree Rick receives \$2,200 a month in gross retirement pay. Rick elects to receive VA disability in an amount of \$500 a month. Rick also has already agreed to pay a former spouse \$500 a month, as shown by a court order. The disability and annuity deducts from Rick's gross pay, leaving a disposable retired pay amount of \$1,200 a month. Therefore, if Rick's former wife wants a share of his retirement pay, she may get a cut from the \$1,200 amount but will not get to grab at the full \$2,200.

Second, how disposable retired pay is divided is up to state law. The USFSPA does not create a right for former spouses to receive retirement pay. It allows division but leaves the final decision on whether division will actually occur up to the states.

Nevertheless, of all the states and U.S. territories, the only one which flatly prohibits any division of military retirement pay upon divorce is Puerto Rico. All other



states and territories allow for military retirement pay to be divided and many do so in different ways.

Some jurisdictions, such as Arkansas and Indiana, require retirement pay to "vest" (i.e. for a service member to have reached 20 years of service by the time divorce finalizes) before the division of any retirement pay. Most states, however, still divide retirement pay even if it hasn't vested. Some require a minimum overlap of time between the marriage and service. Others do not.

In South Carolina, disposable retired pay is divisible. It does not need to vest. The time of service and time of marriage does not need to overlap.

## DISABILITY COMPENSATION

Disability pay is provided to service members and retirees who are injured or otherwise disabled as a result of their service (and, in the case of an active service member, are unable to perform their duties). As the 1989 U.S. Supreme Court case of *Mansell v. Mansell* explains, retirees can receive disability compensation from the VA. However, in accepting disability pay, the retiree forfeits a corresponding amount from his or her retirement pay (as illustrated with the example of Retiree Rick). If disability pay is higher than gross retirement pay, the retiree will just receive disability pay.

The USFSPA does not allow the division of disability compensation. As a federal law, this prohibition pre-empts any state law that might attempt otherwise. Furthermore, as opposed to retirement pay, disability pay is not taxed. Thus, a retiree concerned about the division of post-service benefits at divorce may reap substantial benefits from receiving disability pay compared to retirement pay.

However, any retiree contemplating adjusting his or her compensation in order to recoup greater benefits should be aware that courts generally disfavor such moves. Many times, a court will offset such adjustments with other forms

of relief for the former spouse or, in some states, even find the retiree in contempt of court for violation of a court order if one has already been issued.

## OTHER BENEFITS

Section 1062 of the USFSPA explains that former spouses are entitled to the same Commissary and PX benefits that a service member or retiree receives so long as the former spouse is unmarried and meets the "20/20/20" test. This requires at least 20 years of credible service by the service member or retiree, 20 years of marriage, and 20 years of overlap between the two. If the former spouse remarries, the former spouse will lose these benefits. However, if the new marriage ends, these benefits revive (unlike health care benefits).

With regard to medical care, sections 1072, 1078, and 1086 establish three categories of health care that a former spouse can receive: (1) the full military health care program, (2) the transitional health care program, and (3) the DoD Continued Health Care Benefit Program, or CHCBP.

The full military health care program is available to former spouses who do not remarry, meet the 20/20/20 test, and are not enrolled in an employer-sponsored health insurance plan. This program provides full military coverage, including in-patient and out-patient care. An annulment of a new marriage will reinstate this benefit, but divorce or death of the new spouse will not.

The transitional health care program is available to former spouses who do not remarry, meet the 20/20/15 test (meaning only 15 years of overlap is necessary), and are not enrolled in an employer-sponsored health insurance plan. This program provides full coverage for one year after the divorce (with the possibility of a second year). An annulment of a new marriage will reinstate this benefit, but divorce or death of the new spouse will not.

The DoD CHCBP is an insurance plan negotiated by the Department of Defense and is open to anyone who loses military health care entitlement benefits, including not just former spouses but also non-career Soldiers and their family members. It provides temporary health coverage (usually up to 36 months) until the beneficiary is able to obtain alternate coverage. It is not free and requires beneficiaries to pay premiums three months in advance.

The Fort Jackson Legal Assistance Office can provide further information regarding retirement and divorce concerns. Legal Assistance Office attorneys can provide advice concerning this matter, but they cannot represent you in a South Carolina court. The Fort Jackson Judge Advocate General office cannot provide representation on VA disability matters. If you would like to discuss divorce or other matters pertaining to this article, call the Legal Assistance Office at 751-4287 to schedule an appointment with an attorney.

## Leader deadlines

Article submissions are due two weeks before publication.  
For example, an article for the Sept. 27 Leader must be submitted by today.  
Announcement submissions are due one week before publication.

For example, an announcement for the Sept. 27 Leader must be submitted by Sept. 20.  
Send submissions to [FJLeader@gmail.com](mailto:FJLeader@gmail.com).  
For more information, call 751-7045.

# A tapestry that never sees completion

By **CHAPLAIN (MAJ.) ROY BUTLER**  
Task Force Marshall

There are times in our lives when humor and concern weave themselves together to begin a tapestry that often never sees completion. Those are the times when we strive to understand the incomprehensible and are left with a sense of frustration at our inability to help.

Some time ago I received a telephone call from a person who asked, "What can a chaplain do?" No doubt struck by the enormity of the question and my own inability to accurately respond, I asked the caller, "What is it that you need?" The response was, "I don't believe you are a chaplain," and the caller promptly hung up.

As you might imagine, I was dumbfounded by what had just transpired. Now, the "chaplain thing" to do in a situation like that is attempting to apply some theological truth in order to make sense of the nonsensical. I have to be honest as I share the difficulty of attempting to accomplish this feat of monumental proportions. Initially, there

was humor at the situation mingled with true concern for one who would engage a chaplain in this way. So, as the minutes passed I offered a prayer on behalf of one who may or may not have been experiencing dire personal turmoil.

Continuing to ponder this brief conversation, it finally dawned on me. Do we not entertain the presence of the holy in like fashion? Do we not, at least in subtle ways, ask God what he can do for us, apart from our own willingness to admit our human frailty and brokenness?

Take it as confession if you wish, but I am convinced we are all somewhat guilty — chaplains and clergy are not immune. But the good news is, from the very beginning, in that paradise lost as God clothed the first man and woman to hide their nakedness,



God showed forth the depth of divine love and protection through the grace bestowed in the wake of transgression and trespass.

Truly, our God is an awesome God — a God of forgiveness, of second and third and fourth chances; a God who looks beyond who we are and thankfully remembers whose we are. And ultimately we enjoy in an absolute way our God, who is a God of infinite grace, knowing our heart and mind even better than we do. This is the God who refuses to allow us the last word

and knowing all continues the process of healing and restoration, turning the mud and muck of our lives into the most beautiful of tapestries fit to adorn the heavenly palace.



## PROTESTANT

- Sunday  
8:30 a.m. Daniel Circle Chapel Gospel service, Daniel Circle Chapel (first service)  
9 a.m. McCrady Chapel (SCARNG), McCrady Training Center  
9:30 a.m. Hispanic, Post Theater  
9:30 a.m. Main Post Chapel  
10:15 a.m. Daniel Circle Chapel Gospel service, Daniel Circle Chapel (second service)  
10:45 a.m. Sunday school, Main Post Chapel  
11 a.m. Memorial Chapel  
11 a.m. Chapel Next, Bayonet Chapel

## Protestant Bible Study

- Monday  
7 p.m. Women's Bible study (PWOC), Main Post Chapel
- Tuesday  
9:30 a.m. to noon Women's Bible study (PWOC), Main Post Chapel
- Wednesday  
6 p.m. Gospel prayer service, Daniel Circle Chapel

- 7 p.m. Gospel Bible study, Daniel Circle Chapel
- Saturday  
8 a.m. Men's prayer breakfast (PMOC), Main Post Chapel (every second Saturday of the month in the activity room)

## Protestant Youth of the Chapel

- Saturday  
11 a.m. Daniel Circle Chapel youth group, Dorn VA Hospital (first Saturday of each month)

## CATHOLIC

- Monday through Thursday  
11:30 a.m. Mass, Main Post Chapel
- Sunday  
8 a.m. IET Mass, Solomon Center  
9:30 a.m. CCD (September through May), Education Center  
9:30 a.m. Religious ed class for adults (September through May), Main Post Chapel  
9:30 a.m. Religious ed class for children (September through May), Main Post Chapel  
10:30 a.m. Reconciliation (after Mass or by appointment), Main Post Chapel  
11 a.m. Mass (Main Post Chapel)  
12:30 p.m. Catholic youth ministry, Main Post Chapel

- Wednesday  
7 p.m. Rosary, Main Post Chapel  
7:30 p.m. RCIA/Adult inquiry (September

through May), Main Post Chapel

## ANGLICAN/LITURGICAL

- Sunday  
8 a.m. Anderson Street Chapel

## ISLAMIC

- Sunday  
8 to 10 a.m. Islamic studies, Main Post Chapel
- Friday  
12:45 to 1:30 p.m. Jumah services, Main Post Chapel

## JEWISH

- Sunday  
9:30 to 10:30 a.m. Worship service, Memorial Chapel  
10:30 to 11:30 a.m. Jewish book study, Post Conference Room

## CHURCH OF CHRIST

- Sunday  
11:30 a.m. Anderson Street Chapel

## LATTER DAY SAINTS

- Sunday  
9:30 to 11 a.m. Anderson Street Chapel
- Wednesday

7 to 8 p.m. LDS scripture study, Anderson Street Chapel

## ADDRESSES, PHONE NUMBERS

- Anderson Street Chapel**  
2335 Anderson St., corner of Jackson Boulevard, 751-7032
- Bayonet Chapel**  
9476 Kemper St., 751-6322/4542
- Daniel Circle Chapel**  
3359 Daniel Circle, corner of Jackson Boulevard, 751-1297/4478
- Education Center**  
4581 Scales Ave.
- Family Life Chapel**  
4580 Scales Ave, corner of Strom Thurmond Boulevard (inside of Main Post Chapel), 751-5780
- Magruder Chapel**  
4360 Magruder Ave., 751-3883
- Main Post Chapel**  
4580 Scales Ave., corner of Strom Thurmond Boulevard, 751-6469/6681
- McCrady Chapel (SCARNG)**  
3820 McCrady Road (located at McCrady Training Center)
- Memorial Chapel**  
4470 Jackson Blvd., 751-7324
- Warrior Chapel (120th AG Bn.)**  
1895 Washington St., 751-5086/7427
- Installation Chaplain's Office**  
4475 Gregg St., 751-3121/6318

## Sports shorts

### DUATHLON, FOOTBALL SIGN UP

□ A swim-run duathlon for active-duty service members is scheduled for Sept. 22. The event includes a 200-meter swim and a 3.5-mile run. Letters of intent are due Tuesday.

□ Flag football league play for active-duty teams begins in October. Letters of intent are due Tuesday. For more information, call 751-3096.

### HALLOWEEN HOWL

The Halloween Howl 5K/10K is scheduled for 8 a.m., Oct. 27. Registration begins Oct. 9. The event is open to all ID card holders. Pets and bikes are not allowed.

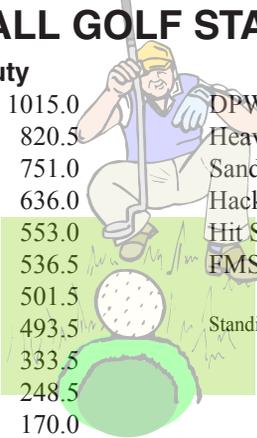
### SQUARE DANCING

Square dancing at the Solomon Center will begin Sept. 29. For more information, call 751-5768.

## FALL GOLF STANDINGS

Active duty		Recreational	
120th	1015.0	DPW	663.0
3-34th	820.5	Heavy Hitters	655.5
2-60th	751.0	Sand Baggers	649.5
The Hood	636.0	Hack Attack	528.5
1-34th	553.0	Hit Squad	443.5
TFM	536.5	FMS	175.5
4-10th	501.5		
1-61st	493.5		
187th	333.5		
MEDDAC	248.5		
2-39th	170.0		

Standings as of Tuesday



## FALL SOFTBALL STANDINGS

120th/187th	2-0
RRS	2-0
4-10th	1-1
2-60th	1-2
1-61st	0-1
MEDDAC	0-2

Standings as of Tuesday



## SAND VOLLEYBALL STANDINGS

Black league		Gold league	
Gurlz Rule	0-0	1-34th	0-0
Blackhawks	1-0	MEDDAC, Team 3	1-0
BOSS	0-1	1-61st, Team 2	0-1
1-61st, Team 1	0-1	2-60th	0-1
MEDDAC, Team 1	1-0	MEDDAC, Team 2	1-0

Standings as of Tuesday

Follow the Leader on Twitter at [www.twitter.com/fortjacksonpao](http://www.twitter.com/fortjacksonpao).