

## Army HRC, U.S. Army Human Resources Command

### Updated Baccalaureate Degree Education Requirements for Officers Commissioned Through Army Officer Candidate School

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Title 10 USC, Section 12205, states that no person may be appointed to a grade above first lieutenant in the Army Reserve, or be federally recognized in a grade above first lieutenant as a member of the Army National Guard unless he was awarded a baccalaureate degree from a qualifying educational institution. A qualifying institution is an educational institution that is accredited. This statutory provision applies to active duty Other Than Regular Army (OTRA) officers. It does not apply to officers appointed to the grade of captain before 1 Oct 95, nor does it apply to an officer appointed in, or assigned for service in a health profession for which a baccalaureate degree is not a condition of original appointment or assignment.

In accordance with section 512 of the National Defense Authorization Act (NDAA) for FY02, the Secretary of the Army may, on a case-by-case basis, waive the baccalaureate degree requirement of 10 USC 12205(a) for any officer who was commissioned through the Army Officer Candidate School. The waiver may be in effect for no more than 2 years after the waiver is granted. Upon completion of the baccalaureate degree, officers must provide documented proof to their branch assignment officer. Documented proof of a baccalaureate degree must be an official transcript. Officers who have not earned a baccalaureate degree at the end of the period in which the waiver was granted are subject to discharge from active duty. The new waiver authority has no expiration date and is now codified as 10 USC 12205(d).

The Active Duty [waiver memorandum](#) is available to download.

The Reserve/National Guard [waiver memorandum](#) is available to download.

If you have any questions, please contact your Branch Assignment officer immediately.

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**DEPARTMENT OF THE ARMY**  
UNITED STATES ARMY STUDENT DETACHMENT  
4<sup>TH</sup> BATTALION, 10<sup>TH</sup> INFANTRY REGIMENT  
5450 STROM THURMOND BOULEVARD ROOM 244  
FORT JACKSON, SOUTH CAROLINA 29207

REPLY TO  
ATTENTION OF

ATZJ-DBI-SD

Date

MEMORANDUM THRU

Commander, USASD, Fort Jackson, SC 29207  
Commander, 4<sup>th</sup> BN 10<sup>th</sup> IN REG, Fort Jackson, SC 29207  
Commander, 171st BDE, Fort Jackson, SC 29207

Chief, DA Promotions, AHRC-PDV-PO, 1600 Spearhead Ave., Dept 470, Fort Knox,  
Kentucky 40121-5100

FOR Commander, U.S. Army Human Resources Command, ATTN: AHRC-ZA, 1600  
Spearhead Ave, Fort Knox, Kentucky 40121-5100

SUBJECT: Waiver of Statutory Education Requirements for Promotion to Captain

1. Request waiver of statutory education requirements prescribed in Title 10, USC, Section 12205(d), as authorized IAW Section 512 of the Strom Thurmond National Defense Authorization Act (NDAA) for Fiscal Year 2002. The following information is provided:

- a. Name/Rank/Branch:
- b. Unit Mailing Address:
- c. Telephone Number (DSN/Commercial):
- d. Date Commissioned:
- e. 1LT/CPT Date of Rank:
- f. Selected for Promotion: (i.e., FYXX CPT, Army Promotion Selection Board)
- g. Total Number of College Credit Hours at Commissioning:
- h. Current Number of Credit Hours:
- i. Current Student Status: (i.e., Matriculated student, pending acceptance, not enrolled, etc.)
- j. College/University Attending as a Matriculated Student:
- k. Credit Hours (matriculated) Remaining for Degree Completion and Anticipated

ATZJ-DBI-SD

SUBJECT: Special Selection Board Results - ACTION MEMORANDUM

Date for Awarding of Baccalaureate Degree:

l. Baccalaureate Degree Discipline:

m. Plan and Schedule for Completion of Education Requirements:

Example

Fall Semester ( ) Summer Semester ( ) Spring Semester ( )

Course Title:

Credits:

Continue as Necessary

n. Comments that address inability to advance education status since commissioning, if applicable:

o. Comments that address potential challenges or difficulty in completing education requirements:

2. Point of contact for this action is XXXXX at DSN/COMM XXX-XXXX.

SIGNATURE BLOCK

CHARLES V. BUIE  
CPT, AG  
Commanding

ROBERT B. FOUCHE  
LTC, IN  
Commanding